

PSJ17 Exh 113

teva | HR | Employee Central

**2018 Mid-Year Review for Colleen M McGinn****Introduction**

During Mid Year review, we have an opportunity to discuss performance with our employees through an open and honest conversation, both on what was achieved and on what needs to be done towards achieving the goals by the end of the year. This stage allows us to guide our employees and align their goals' direction with the priorities of the team/business/organization, as well as discuss progress towards achievement.

**Employee Information**

First Name	Colleen	Last Name	McGinn
Supervisor	Joerg Tillmann	Position Title	Sr. Dir, DEA Compliance
Department	DEA COMPLIANCE - US (50016922)	Job Code	Sr Dir SC Function Mgr I (6947)
Job Grade	J16 (16)	Hire Date	10/14/2011

**Overall Summary**

Please review the employees' set of goals and highlight the main insights of what was achieved/done so far, what are the main areas where the employee's focus is needed for achieving the goals and how should the employee move forward towards a successful performance by the end of the year. Conduct a dialog with your employee and provide guidance regarding the actions the employee need to do in order to achieve the goals. Please summarize the Mid Year evaluation and fill in the review form accordingly. (It is possible to comment per each goal separately)

**Goals 2018****1.1 Suspicious Order Monitoring Oversight**

On Track

- a. Align SOM processes and procedures with Legal to ensure future success of the program  
b. Support litigation defense with necessary documents and information

**Goal Details**

Goal	Suspicious Order Monitoring Oversight	Success Measure	a. Align SOM processes and procedures with Legal to ensure future success of the program b. Support litigation defense with necessary documents and information
Start Date	01/01/2018	Due Date	12/31/2018
Status	On Track	Progress	

**Other Details**

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**Tasks**


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**1.2 DC Consolidation Project**


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On Track

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- i. Transition Gurnee CS inventory to new Teva DEA registration
  - ii. Ensure NW renovations are in compliance with DEA regulations
  - iii. Obtain DEA approval for new cage and vault in NW
  - iv. Surrender Gurnee DEA registrations
  - v. Ensure packaging sites have appropriate licensing to support import, export and distribution activities
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**Goal Details**

Goal	DC Consolidation Project	Success Measure	<ul style="list-style-type: none"> <li>i. Transition Gurnee CS inventory to new Teva DEA registration</li> <li>ii. Ensure NW renovations are in compliance with DEA regulation</li> <li>iii. Obtain DEA approval for new cage and vault in NW</li> <li>iv. Surrender Gurnee DEA registrations</li> <li>v. Ensure packaging sites have appropriate licensing to support import, export and distribution activities</li> </ul>
Start Date	01/01/2018	Due Date	12/31/2018
Status	On Track	Progress	<ul style="list-style-type: none"> <li>i. Led team of 4 people the week of 5/29 on-site in Gurnee to ensure transfer activities were performed on time. Conducted reconciliation of physical inventory, completed 222 forms, transfer forms and ARCOS reporting. New Teva registration effective 6/1/18.</li> <li>ii.</li> <li>iii. Submitted drawings and received approval for new cage and vault in NW on 6/1/18.</li> <li>iv. Gurnee Actavis registrations surrendered on 6/15/18.</li> </ul>

**Other Details**


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**Tasks**


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**1.3 Support Manati Closure**


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Completed

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- i. Transfer all CS out of Manati
  - ii. Surrender DEA registration
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**Goal Details**

Goal	Support Manati Closure	Success Measure	i. Transfer all CS out of Manati ii. Surrender DEA registration
Start Date	01/01/2018	Due Date	12/31/2018
Status	Completed	Progress	i. All controlled substances transferred out of Manati by 5/18/18. ii. DEA on site the week of 5/24/18. Reconciliation conducted and registrations surrendered.

**Other Details****Tasks****1.4 Standardization**

On Track

- a. Roll out standardized electronic training for all employees
- b. Obsolete Actavis SOPs
- c. Streamline internal audit process by standardizing findings and ratings

**Goal Details**

Goal	Standardization	Success Measure	a. Roll out standardized electronic training for all employees b. Obsolete Actavis SOPs c. Streamline internal audit process by standardizing finding and ratings
Start Date	01/01/2018	Due Date	12/31/2018
Status	On Track	Progress	

**Other Details****Tasks****1.5 Oversee Transfer/Overlap Process**

On Track

- a. Host bi-weekly meetings to ensure transfer timelines are communicated
- b. Participate in project meetings for updates to switch dates

**Goal Details**

Goal	Oversee Transfer/Overlap Process	Success Measure	a. Host bi-weekly meetings to ensure transfer timelines are communicated b. Participate in project meetings for updates to switch dates
Start Date	01/01/2018	Due Date	12/31/2018
Status	On Track	Progress	
Other Details			

### Tasks

### Summary

Use this section to summarize the employee's performance during the review period.

#### Overall Form Rating:

- ★
- ★
- ★
- ★

Select One...

#### Overall Performance Rating

Select One...